

Local Government Employee-Management Relations Board E-Newsletter

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On the Horizon

Invoices for the annual assessment were issued on June 20th. Many local governments have already paid their assessment. If yours has not, please note that payment is due no later than July 31st. The annual assessment, which equals \$6.75 per employee, is our agency's sole source of funding.

The next meeting of the Board will be held on August 19th through 21st in Las Vegas. The agenda for that meeting, which will be finalized on August 11th, may at that time be viewed on our website at www.emrb.state.nv.us. Friday, August 8th will be the deadline for the submission of any documents for that meeting. The hearing for that meeting will be eighteen consolidated case involving physicians, A1-045847 - A1-045864, Deborah Boland et al. v. SEIU, Local 1107 & NSEU. This hearing will be related to the production of documents. There will also likely be an oral argument in A1-045929, Timothy Frabbiele v. City of North Las Vegas. This case is awaiting remand from the Nevada Supreme Court.

In the Queue...

Once initial pleadings, including pre-hearing statements, have been filed with the EMRB and after any motions to dismiss or defer have been decided, then a case typically goes into a queue, waiting for the Board to decide whether to grant a hearing in the case or dismiss the complaint. Below is a description of the current queue:

In September, the Board is scheduled to be back up north. At that time it will hear A1-046098, Washoe County Principals Assn. v. Washoe County School District in Reno (September 9 & 10) and A1-046105, Douglas County Support Staff Assn. v. Douglas County School District in Carson City (September 11).

In October, the Board will be back in Las Vegas to hear A1-046091, Jarod Barto et al v. City of Las Vegas.

In November, the Board will meet in Las Vegas and hear two consolidated cases, A1-046054 & A1-046080, involving the North Las Vegas Police Supervisors Association and the City of North Las Vegas.

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In the Queue... (cont.)

The following cases are waiting for the Board to deliberate and decide on the status of the case, including, but not limited to, dismissal of the case or the granting of a hearing on the complaint. Please note that the order listed below is not necessarily the order in which the cases will be heard.

In Las Vegas:

- A1-046102, North Las Vegas Police Supv. v. City of North Las Vegas
- A1-046106, Michael Turner v. Clark County School District
- A1-046108, Las Vegas City Employees Assoc. & Val Sharp v. City of Las Vegas
- A1-046109, Nicholas Eason v. Clark County
- A1-046111, Justin Simo v. Henderson Police Officers Association
- A1-046113, ESEA & POA of CCSD v. Clark County School District
- A1-046116, David O'Leary v. Las Vegas Metropolitan Police Department
- A1-046120, IAFF, Local 1908 v. Clark County

In Northern Nevada:

- A1-046068, Elko County Employees Association v. Elko County



Did you know

there are 181 employee organizations serving employees in the 167 local governments registered with our agency? This includes 45 serving peace officers, 21 serving firefighters, 46 serving teachers and school support staff and 69 for general white and blue collar employees. Moreover, a number of these employee organizations have multiple bargaining units serving, for example, supervisory and non-supervisory employees.



New and Improved EMRB website coming soon...

Under Construction

The EMRB's new website has been framed out by the state's web development team located in Carson City and EMRB staff has been trained in how to load data into that website.

Accordingly, we have begun the process of loading data into the new website and once we have more data loaded into that website than what currently exists on our current website we will switch over and go live with the new website. Our goal is for that to happen in the next month or so.

We are looking for pictures to place on our website. So if your local government or employee organization has a picture to share we ask that you send it to the e-mail address listed on the top of the first page of this newsletter. Virtually any format is acceptable. We plan on rotating pictures to help keep the site interesting. The picture can be of your city hall, your union hall, employees or whatever else you might find interesting. Be creative! We look forward to your submissions. Please note that before a picture is used we will work with you to obtain the necessary releases.

Call for Comments on Electronic Filing

There are no decisions to report this month. Therefore we are using this space to call for your comments on electronic filing. The agency has been tasked to find a viable and yet cost-effective means of allowing pleadings to be electronically filed. Currently parties must submit an original and four copies of each pleading. This is usually done by sending a runner to the office, although some pleadings are mailed to the agency. Once a pleading has been filed agency staff electronically scan the pleading into a pdf file, which is then used in lieu of the paper copies filed with the agency.

The proposal has six components:

1. The electronic filing of documents would be a voluntary system. Making the system voluntary could help pro se complainants who might otherwise lack the technology to electronically file.
2. The agency would establish a separate e-mail account, whose sole purpose would be to receive and disburse pleadings.
3. Any entity wishing to electronically file with the EMRB would need to register with the EMRB its e-mail accounts that could electronically send documents. The EMRB would only accept documents from a registered e-mail account to lessen the possibility of fraud (someone posing as someone else to send a false document).
4. Pleadings would then be e-mailed to the special EMRB e-mail account with any and all pleadings attached as pdf files.
5. The EMRB would date stamp a pleading on the date it was received in the e-mail account and then send the date stamped version of the pleading back to the sender.
6. Anyone filing pleadings would be required to keep the original and would be required to produce the original to the agency upon demand.

We would like to hear your comments on this proposal. Please e-mail your comments to the e-mail address listed on the top of the first page of this newsletter.

Disclaimer: Any move to electronic filing will require a change in our regulations. This column is not meant to supplant that process but is solely mentioned here to better ensure that the proposed solution might be a viable one.

Practice Tips

Last month's practice tip mentioned that the agency has a storehouse of collective bargaining agreements available for your review. This month's practice tip is similar. More than 300 local governments and employee organizations file an annual report with the agency. Our new website will have this information online. In the interim, please feel free to call us and we would be glad to give you any publicly available information on other local governments or employee organizations, including key contact information. For example, you may have a particular issue in your jurisdiction and would like to discuss this issue with similar entities to see how they may have addressed that issue. We would be glad to forward to you public contact information for those similar entities. Or you may want to have a gathering of local governments or employee organizations in your part of the state. We can forward to you the names and contact information from our public records for the entities meeting your criteria.

"About the EMRB"

The Employee-Management Relations Board (EMRB), a Division of the Department of Business and Industry, fosters the collective bargaining process between local governments and their employee organizations (i.e., unions), provides support in the process, and resolves disputes between local governments, employee organizations, and individual employees as they arise.